

The JPM Group

White House Farm, St. James Road, Goffs Oak, Hertfordshire EN7 6TR
T: 0845 600 9187 E: hiredesk@jpmplanthire.co.uk

NO SMOKING POLICY



PURPOSE

This policy has been developed to protect all employees, service users, customers and visitors from exposure to second-hand smoke and to assist compliance with the Health Act 2006.

Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

POLICY

It is the policy of **The JPM Group** that all our workplaces are smoke free, and all employees have the right to work in a smoke free environment. The policy shall come into effect on Sunday 1st July 2007. Smoking is prohibited in all enclosed and substantially enclosed premises in the workplace. This includes company vehicles. This policy applies to all employees, consultants, contractors, customers or members and visitors.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with Mr. James P McCabe. However, all staff are obliged to adhere to, and support the implementation of the policy. The person named above shall inform all existing employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. They will also give all new personnel a copy of the policy on recruitment/induction.

Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises, and in all smoke free vehicles.

NON-COMPLIANCE

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.

HELP TO STOP SMOKING

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 169 0 169 for details. Alternatively, you can text 'GIVE UP' and your full postcode to 88088 to find your local NHS Stop Smoking Service

Dated: 01/02/2021

Signed:

A handwritten signature in black ink that reads 'James P. McCabe'.

Mr. James P McCabe, Managing Director



The JPM Group is the trading name of JPM Contractors Ltd (Registered in England & Wales Number 03910982) and JPM Plant Hire Ltd (Registered in England & Wales Number 05981120))

